Coverage for: Individual or Family | Plan Type: PPO

Coverage Period: 01/01/2025 - 12/31/2025

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-722-1471 (TTY: 711) or visit us at www.premera.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-722-1471 (TTY: 711) to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|--|
| What is the overall deductible? | In-network: \$1,000 Individual / \$2,000 Family. Out-of-network: \$2,000 Individual / \$4,000 Family. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible?</u> | Yes. Does not apply to <u>Preventive</u> care, copayments, prescription drugs and services listed below as "No charge" | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | In-network: \$4,000 Individual / \$8,000 Family, Out-of-network: \$8,000 Individual / \$16,000 Family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit?</u> | Premium, balance-billed charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.premera.com or call 1-800-722-1471 for a list of network providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |



All $\underline{copayment}$ and $\underline{coinsurance}$ costs shown in this chart are after your $\underline{deductible}$ has been met, if a $\underline{deductible}$ applies.

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|---|--|---|---|--|--|
| Medical Event | Services You May Need | <u>Network Provider</u> (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | Primary care visit to treat an injury or illness | \$35 <u>copay</u> /visit | 45% coinsurance | None | |
| If you visit a health | Specialist visit | \$35 <u>copay</u> /visit | 45% coinsurance | None | |
| care <u>provider's</u> office or clinic | Preventive care/screening/ immunization | No charge | Not covered | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for. | |
| If you have a toot | <u>Diagnostic test</u> (x-ray, blood work) | First \$500 no charge, then 30% coinsurance (Shared with Imaging) | 45% coinsurance | None | |
| If you have a test | Imaging (CT/PET scans, MRIs) | First \$500 no charge, then 30% <u>coinsurance</u> (Shared with Diagnostic) | 45% coinsurance | Prior authorization recommended for some outpatient imaging tests. Penalty: no penalty. | |
| If you need drugs to treat your illness or condition | Preferred generic drugs | \$10 <u>copay</u> /prescription (retail), \$20 <u>copay</u> /prescription (mail) | \$10 copay/prescription + 40% coinsurance (retail), not covered (mail) | Covers up to a 30 day supply (retail), covers up to a 90 day supply (mail). No charge for specific preventive drugs. Prior authorization is recommended for certain drugs. | |
| More information about prescription drug | Preferred brand drugs | \$30 <u>copay</u> /prescription (retail), \$60 <u>copay</u> /prescription (mail) | \$30 <u>copay</u> /prescription + 40% <u>coinsurance</u> (retail), not covered (mail) | Covers up to a 30 day supply (retail), covers up to a 90 day supply (mail). Prior authorization is recommended for certain drugs. | |
| coverage is available at https://www.premera.com/documents/052149_2_025.pdf | Preferred specialty drugs | \$50 <u>copay</u> /prescription | Not covered | Covers up to a 30 day supply. Only covered at specific contracted specialty pharmacies. Prior authorization is recommended for certain drugs. SaveOnSP affects your cost sharing for certain drugs. See www.premera.com/saveonsp for more information. Initial fill on certain specialty-drugs are dispensed in two 15 day increments. Please visit www.premera.com/splitfill-WA for a list of these drugs. | |

| Common | Common | | ou Will Pay | Limitations, Exceptions, & Other Important |
|---|--|--|--|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information |
| | Non-preferred generic drugs Non-preferred brand drugs Non-preferred specialty drugs | Non-pref. generic: 30% coinsurance up to \$250 max Non-pref. brand: 30% coinsurance up to \$250 max Non-pref. specialty: 30% coinsurance up to \$250 max | Non-pref. generic: 30% coinsurance up to \$250 max + 40% coinsurance (retail), not covered (mail) Non-pref. brand: 30% coinsurance up to \$250 max + 40% coinsurance (retail), not covered (mail) Non-pref. specialty: Not covered | Non-pref. generic and non-pref. brand: Covers up to a 30 day supply (retail), covers up to a 90 day supply (mail). Non-pref. specialty drugs: Covers up to a 30 day supply. Only covered at specific contracted specialty pharmacies. Prior authorization is recommended for certain drugs. SaveOnSP affects your cost sharing for certain drugs. See www.premera.com/saveonsp for more information. Initial fill on certain specialty-drugs are dispensed in two 15 day increments. Please visit www.premera.com/splitfill-WA for a list of these drugs. |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 30% coinsurance | 45% coinsurance | Prior authorization recommended for some services. Penalty: no penalty. |
| surgery | Physician/surgeon fees | 30% coinsurance | 45% coinsurance | None |
| | Emergency room care | \$250 <u>copay</u> /visit | \$250 <u>copay</u> /visit | Emergency room <u>copay</u> waived if admitted to hospital. |
| If you need immediate medical attention | Emergency medical transportation | 30% coinsurance | 30% coinsurance | None |
| | <u>Urgent care</u> | Hospital-based: \$250 <u>copay</u> /visit Freestanding center: \$35 <u>copay</u> /visit | Hospital-based: \$250 <u>copay</u> /visit Freestanding center: 45% <u>coinsurance</u> | None |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|--|---|--|---|--|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| If you have a hospital | Facility fee (e.g., hospital room) | 30% coinsurance | 45% coinsurance | Prior authorization recommended for all planned inpatient stays. Penalty: no penalty. | |
| stay | Physician/surgeon fees | 30% coinsurance | 45% coinsurance | None | |
| If you need mental health, behavioral health, or substance | Outpatient services | Office Visit: \$35 copay/visit Facility: 30% coinsurance | 45% <u>coinsurance</u> | None | |
| abuse services | Inpatient services | 30% coinsurance | 45% coinsurance | Prior authorization recommended for all planned inpatient stays. Penalty: no penalty. | |
| If you are pregnant | Office visits | 30% coinsurance | 45% coinsurance | Cost sharing does not apply for preventive services. Depending on the type of services, a coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (such as, ultrasound). | |
| | Childbirth/delivery professional services | 30% coinsurance | 45% coinsurance | Cost sharing does not apply for preventive services. Depending on the type of services, a coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (such as, ultrasound). | |
| | Childbirth/delivery facility services | 30% coinsurance | 45% coinsurance | Cost sharing does not apply for preventive services. Depending on the type of services, a coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (such as, ultrasound). | |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important |
|---|----------------------------|--|---|---|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information |
| | Home health care | 30% coinsurance | 45% coinsurance | Limited to 130 visits per calendar year |
| | Rehabilitation services | Outpatient: \$35 copay/visit Inpatient: 30% coinsurance | 45% coinsurance | Limited to 45 outpatient visits per calendar year, limited to 30 inpatient days per calendar year. Includes physical therapy, speech therapy, and occupational therapy. Prior authorization recommended for all planned inpatient stays. Penalty: no penalty. |
| If you need help recovering or have other special health needs | Habilitation services | Outpatient: \$35 copay/visit Inpatient: 30% coinsurance | 45% coinsurance | Limited to 45 outpatient visits per calendar year, limited to 30 inpatient days per calendar year. Includes physical therapy, speech therapy, and occupational therapy. Prior authorization recommended for all planned inpatient stays. Penalty: no penalty. |
| | Skilled nursing care | 30% coinsurance | 45% coinsurance | Limited to 60 days per calendar year. Prior authorization recommended for all planned inpatient stays. Penalty: no penalty. |
| | Durable medical equipment | 30% coinsurance | 45% coinsurance | Prior authorization recommended to buy some medical equipment. Penalty: no penalty. |
| | Hospice services | 30% coinsurance | 45% coinsurance | Limited to 240 respite hours, limited to 10 inpatient days - 6 month overall lifetime benefit limit, except when approved otherwise. |
| If your child poods | Children's eye exam | Not covered | Not covered | None |
| If your child needs dental or eye care | Children's glasses | Not covered | Not covered | None |
| | Children's dental check-up | Not covered | Not covered | None |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Bariatric surgery
 Cosmetic surgery
 Infertility treatment
 Dental care (Adult)
 Hearing aids
 Infertility treatment
 Long-term care
 Private-duty nursing
 Routine eye care (Adult)
 Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture
 Chiropractic care or other spinal manipulations
 Foot care
 Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: for ERISA <u>plans</u>, contact the Department of Labor's Employee Benefit's Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. For governmental <u>plans</u>, contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. For church <u>plans</u> and all other <u>plans</u>, call 1-800-562-6900 for the state insurance department, or the insurer at 1-800-722-1471 or TTY 711. Other coverage options may be available to you too, including buying individual insurance coverage through the HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: your plan at 1-800-722-1471 or TTY 711, or the state insurance department at 1-800-562-6900, or Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this <u>plan</u> provide <u>Minimum Essential Coverage</u>? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this <u>plan</u> meet the <u>Minimum Value Standards</u>? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-722-1471.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-722-1471.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-800-722-1471.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-722-1471.

——To see examples of how this plan might cover costs for a sample medical situation, see the next section.——————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,000 |
|---|---------|
| ■ Specialist copay | \$35 |
| ■ Hospital (facility) coinsurance | 30% |
| Other coinsurance | 30% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,700 |
|--------------------|----------|
| - | |

In this example, Peg would pay:

| <u> </u> | | |
|----------------------------|---------|--|
| Cost Sharing | | |
| <u>Deductibles</u> | \$1,000 | |
| Copayments | \$0 | |
| Coinsurance | \$3,000 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Peg would pay is | \$4,060 | |
| | | |

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,000 |
|---|---------|
| ■ Specialist copay | \$35 |
| ■ Hospital (facility) coinsurance | 30% |
| ■ Other coinsurance | 30% |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

|--|

In this example, Joe would pay:

| <u>Cost Sharing</u> | | |
|----------------------------|---------|--|
| <u>Deductibles</u> | \$30 | |
| Copayments | \$1,300 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$20 | |
| The total Joe would pay is | \$1,350 | |
| | | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,000 |
|---|---------|
| ■ Specialist copay | \$35 |
| ■ Hospital (facility) coinsurance | 30% |
| Other coinsurance | 30% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
| | |

In this example, Mia would pay:

| Cost Sharing | |
|----------------------------|----------|
| <u>Deductibles</u> | \$1,000 |
| <u>Copayments</u> | \$400 |
| Coinsurance | \$100 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$1, 500 |
| | |

Notice of availability and nondiscrimination 800-722-1471 | TTY: 711

Call for free language assistance services and appropriate auxiliary aids and services.

Llame para obtener servicios gratuitos de asistencia lingüística, y ayudas y servicios auxiliares apropiados.

呼吁提供免费的语言援助服务和适当的辅助设备及服务。

呼籲提供免費的語言援助服務和適當的輔助設備及服務。

Gọi cho các dịch vụ hỗ trợ ngôn ngữ miễn phí và các hỗ trợ và dịch vụ phụ trợ thích hợp.

무료 언어 지원 서비스와 적절한 보조 도구 및 서비스를 신청하십시오.

Звоните для получения бесплатных услуг по переводу и других вспомогательных средств и услуг.

Tumawag para sa mga libreng serbisyo ng tulong sa wika at angkop na mga karagdagang tulong at serbisyo.

3вертайтесь за безкоштовною мовною підтримкою та відповідними додатковими послугами. សូមហៅទូរសព្ទទៅសេវាជំនួយភាសាដោយឥតគិតថ្លៃ ព្រមទាំងសេវាកម្ម និងជំនួយចាំបាច់ដែលសមរម្យផ្សេងៗ។ 無料言語支援サービスと適切な補助器具及びサービスをお求めください。

ለነፃ የቋንቋ እርዳታ አንልግሎቶች እና ተንቢ ድጋፍ ሰጪ አጋዥ ጮሳሪያዎችን እና አንልግሎቶችን ለማግኘት በስልክ ቁጥር Tajaajiloota deeggarsa afaan bilisaa fi gargaarsaa fi tajaajiloota barbaachisaa ta'an argachuuf bilbilaa.

ਮੁਫਤ ਭਾਸ਼ਾ ਸਹਾਇਤਾ ਸੇਵਾਵਾਂ ਅਤੇ ਉਚਿਤ ਸਹਾਇਕ ਚੀਜ਼ਾਂ ਅਤੇ ਸੇਵਾਵਾਂ ਵਾਸਤੇ ਕਾਲ ਕਰੋ।

Fordern Sie kostenlose Sprachunterstützungsdienste und geeignete Hilfsmittel und Dienstleistungen an.

ີ ໂທເພື່ອຮັບການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ ແລະ ການບໍລິການ ແລະ ການຊ່ວຍເຫຼືອພິເສດທີ່ເໝາະສົມແບບບໍ່ເສຍຄ່າ.

Rele pou w jwenn sèvis asistans lengwistik gratis ak èd epi sèvis oksilyè ki apwopriye.

Appelez pour obtenir des services gratuits d'assistance linguistique et des aides et services auxiliaires appropriés.

Zadzwoń, aby uzyskać bezpłatną pomoc językową oraz odpowiednie wsparcie i usługi pomocnicze.

Ligue para serviços gratuitos de assistência linguística e auxiliares e serviços auxiliares adequados.

Chiama per i servizi di assistenza linguistica gratuiti e per gli ausili e i servizi ausiliari appropriati.

اتصل للحصول على خدمات المساعدة اللغوية المجانية والمساعدات والخدمات المناسبة. براى خدمات كمك زباني رايگان و كمكها و خدمات امدادى مقتضى، تماس بگيريد.

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