

# Occupational Health Solutions, Inc.

Spokane, WA

TPM Member since March 2018



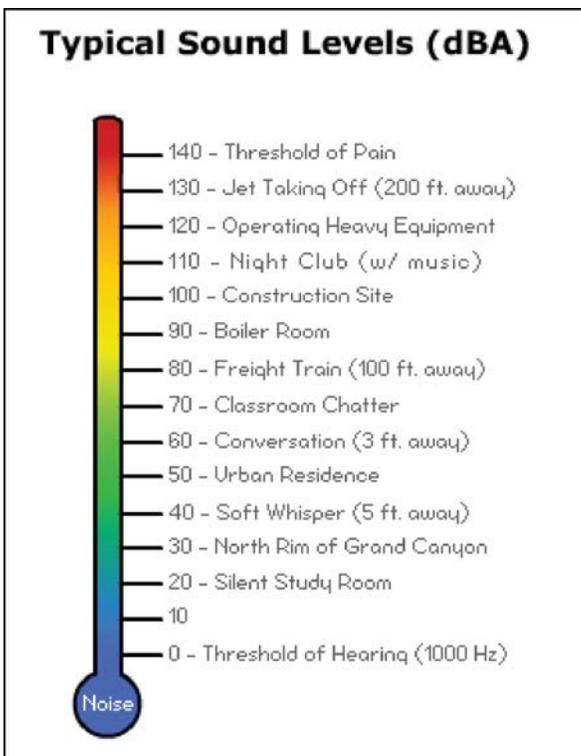
OHS, Inc. was founded in 2002 by Certified Occupational Health Nurse Specialists, Randi Moyer and Dorothea Walters. Previously, as the “inside team” for a large manufacturer, they learned firsthand about the challenges businesses face trying to manage the complex world of occupational health. They also saw an opportunity to help other businesses be successful. This “inside” perspective, combined with the team’s workers’ compensation expertise, extensive knowledge of medical case management, and diverse backgrounds makes OHS a unique and highly-qualified partner for your occupational health services.



Randi Moyer and Dorothea Walters, both bachelors prepared registered nurses and certified Occupational Nurse Specialists, are the principles of Occupational Health Solutions, Inc. (OHS). They have a combined 50 plus years of experience in the field of occupational health and worker injury management and made the decision to start OHS in 2002 as an answer to employers’ needs.

Immediately prior to the founding of OHS, both Randi and Dorothea implemented a successful model for employee injury/illness management in a large, unionized manufacturing firm in Spokane, WA. Their occupational health experience, workers’ compensation expertise, extensive knowledge of medical case management, coupled with their diverse nursing practice background provides the ideal qualifications to provide OHS employer partners with quality occupational health services.

OHS is dedicated to assisting its employer clients with their unique workplace health and safety needs. One way they bring value to their clients is with hearing conservation assistance, including on-site mobile hearing testing.



Employers have a responsibility for providing a safe and healthy work place. If the employees are noise exposed – defined by activities that have a time weighted average noise level greater than 85 dBA over an 8-hour work shift – then a Hearing Conservation Program is required by OSHA.

A successful Hearing Conservation Program consists of:

- Workplace noise sampling including personal noise monitoring that identifies which employees are at risk from hazardous levels of noise.
- Informing workers at risk from hazardous levels of noise exposure of the results of their noise monitoring.
- Providing affected workers or their authorized representatives with an opportunity to observe any noise measurements conducted.
- Maintaining a worker audiometric testing program (hearing tests) which is a professional evaluation of the health effects of noise upon individual worker’s hearing.
- Implementing comprehensive hearing protection follow-up procedures for workers who show a loss of hearing (standard threshold shift) after completing baseline (first) and yearly audiometric testing.

CONTINUED ON NEXT PAGE

**Occupational Health Solutions, Inc.** continued from page 8

- Proper selection of hearing protection based upon individual fit and manufacturer’s quality testing indicating the likely protection that they will provide to a properly trained wearer.
- Evaluate the hearing protectors attenuation and effectiveness for the specific workplace noise.
- Training and information that ensures the workers are aware of the hazard from excessive noise exposures and how to properly use the protective equipment that has been provided.
- Data management of, and worker access to, records regarding monitoring and noise sampling.

The OHS mobile trailer has one large sound-attenuated booth that accommodates 16-20 employees per hour. Employees are provided a report of their hearing test including prior testing for comparison and the Certified Tester explains the test results and proper insertion of hearing protection devices. The toll-free phone number of the OHS office is provided for the employee to call to further discuss his/her test results with an Occupational Nurse if desired.

A summary book is provided to the employer when the testing, retesting and Audiologist review is complete (usually 45 days following the on-site testing). The book includes a summary letter, hearing testing results for all employees, employees’ hearing questionnaires and OHS calibration and certification information.

OHS can be the partner for you and your company’s hearing conservation needs and they are thrilled to be a part of the TPM membership.

*The goal of the Occupational Health Solutions Hearing Conservation team is to assist their clients in preventing noise induced hearing loss, and they’ve been successfully accomplishing that goal since 2005. The mobile unit, steered by Chip Magnuson, travels throughout the Pacific Northwest, bringing quality hearing testing on-site to the job location. Chip’s dedication to continually provide the very best service to each and every client is the reason he’s been with OHS since the beginning of this endeavor and he continues to champion the hearing loss prevention message.*

*The message doesn’t just stop at the mobile unit however. The occupational nurses on the OHS staff along with several additional team associates are CAOHC certified and will continue the quality service and support in the OHS Clinic facility. If a worker misses a test when the mobile unit is on-site, no worries, you can always send him/her to the OHS facility for a make-up test or a retest if that is warranted. OHS partners with its customers to achieve goals. Preventing noise-induced hearing loss is one of those preventable goals they can help you attain.*

*Mary M. McDaniel, Au.D.  
Doctor of Audiology  
Pacific Hearing Conservation, Inc.*

Before • During • After



**Occupational Health Solutions, Inc.**

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Yes,  
we do  
that.

- 24/7 Occupational Nurse
- Injury/Illness Management
- New Hire Medical Screening
- Hearing Testing Services
- Respirator Services
- Injury Treatment
- Workers’ Comp Admin (TPA)
- DOT Medical Exams

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