### Timber Products Manufacturers Trust Benefit Highlights

for

**VISION PLAN V1**

TPM ACCESSES THE VSP SIGNATURE NETWORK

<table>
<thead>
<tr>
<th>KEEP YOUR EYES HEALTHY WITH TPM TRUST AND VSP VISION CARE.</th>
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<tbody>
<tr>
<td><strong>BENEFIT</strong></td>
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| WELL VISION EXAM | - Focuses on your eyes and overall wellness  
                   - Please check if your Costco optometrist is a participating retail provider before making an appointment  
                   - Every calendar year | $25 |
| PRESCRIPTION GLASSES | | $25 |
| FRAME | - $100 allowance for a wide selection of frames  
       - 20% savings on the amount over your allowance at VSP providers and all retail chains except Costco  
       - $70 equivalent Costco frame allowance  
       - Every other calendar year | INCLUDED IN PRESCRIPTION GLASSES |
| LENSES | - Single vision, lined bifocal, and lined trifocal lenses  
        - Polycarbonate lenses for dependent children  
        - Every calendar year | INCLUDED IN PRESCRIPTION GLASSES |
| LENS ENHANCEMENTS | - Standard progressive lenses  
                    - Premium progressive lenses  
                    - Custom progressive lenses  
                    - Average 35-40% off other lens enhancements  
                    - Every calendar year | $50 - $90 |
| CONTACTS (INSTEAD OF GLASSES) | - $100 allowance for contacts; copay does not apply  
                                - Contact lens exam (fitting and evaluation)  
                                - Every calendar year | UP TO $60 |
| DIABETIC EYECARE PLUS PROGRAM | - Services related to diabetic eye disease, glaucoma and age-related macular degeneration (AMD). Retinal screening for eligible members with diabetes. Limitations and coordination with medical coverage may apply. Ask your VSP doctor for details  
                                  - As needed | $20 |
| EXTRA SAVINGS | Glasses and sunglasses  
                - Extra $20 to spend on featured frame brands. Go to vsp.com/specialoffers for details  
                - 30% on additional glasses and sunglasses, including lens enhancements, from the same VSP doctor on the same day as your Wellvision Exam. Or get 20% off from any VSP doctor within 12 months of your last Wellvision Exam  
                - Laser vision correction  
                - Average 15% off the regular price or 5% off the promotional price; discounts only available from contracted facilities | |

### USING YOUR VSP BENEFIT IS EASY

- Find an eyecare provider who's right for you. With open access to see any eyecare provider, you can see the one who's right for you. Choose a VSP doctor or any other provider. To find a VSP doctor, visit vsp.com or call 800.877.7195
- Review your benefit information. Visit vsp.com to review your plan coverage before your appointment.
- At your appointment, tell them you have VSP. There's no ID card necessary.

That's it! We'll handle the rest - there are no claim forms to complete when you see a VSP doctor.

### PERSONALIZED CARE

A VSP doctor provides personalized care that focuses on keeping you and your eyes healthy year after year. Plus, when you see a VSP doctor, you'll get the most out of your benefit, have lower out-of-pocket costs, and your satisfaction is guaranteed.

### CHOICE IN EYEWEAR

From classic styles to the latest designer frames, you'll find hundreds of options for you and your family. You'll have access to great brands, like Bebe®, Calvin Klein, Disney, Fendi, Nike, and Tommy Bahama®.

### YOUR COVERAGE WITH OTHER PROVIDERS

Visit vsp.com for details, if you plan to see a provider other than a VSP doctor.

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<td>SINGLE VISION LENSES</td>
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</tr>
<tr>
<td>LINED BIFOCAL LENSES</td>
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</tr>
<tr>
<td>LINED TRIFOCAL LENSES</td>
<td>Up to $100</td>
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### PLAN INFORMATION

VSP guarantees coverage from VSP doctors only. Coverage information is subject to change in the event of a conflict between this information and your organization's contract with VSP. The terms of the contract will prevail.

Visit vsp.com or call 800.877.7195 for more details on your vision coverage and exclusive savings and promotions for VSP members.