

# LC Staffing

Kalispell, Montana

TPM Member Since  
October 1988



Labor Contractors, Inc. began operation in 1985 in Kalispell, Montana. The company roots took off in the beginning with temporary skilled and unskilled disciplines in the timber industry of the Flathead Valley area of Montana. A Missoula office opened in 1990 and Bozeman followed in 1995. The company diversified by adding clerical, technical, hospitality, other manufacturing, healthcare and other professional placements to its specialties. Hiring methods and a full line of business support services made the company a popular resource. In 1997, it was clear that a name change from Labor Contractors, Inc. to LC Staffing Service would better suit the growing operation. Today, LC Staffing (LC) is Montana's largest independently-owned staffing firm, with branches in Kalispell, Missoula and Bozeman.



*Community involvement is our mainstay. The triathlon team at Glacier Challenge featured four LC Staffing employees, Tina, Kate, Maria and Marcie*

an employer who needs a qualified employee. In 28 years of meeting the needs of businesses in Montana, LC has worked with over 46,000 candidates and 9,000 companies. LC is known for its outstanding success in matching employees and employers. It offers job opportunities in an array of fields: Skilled Trades, General Labor, Trained Office Support, Manufacturing, Professional Placement, Virtual Assistants, Allied Healthcare and more. LC understands the market changes and government regulations and works diligently to keep business streamlined and in compliance.

At LC, the client provides inspiration for cutting edge, updated services and skills testing. By carefully listening to the needs of the client, LC can meet those needs in an effective and timely

LC is diligent to provide the highest caliber, screened and reference checked

employees to the companies that need them. LC attracts the best employee workers because they know LC works with the most progressive companies around. The client companies can often reduce employment costs, manage risk and meet production schedules by utilizing the LC employees. The company has a reputation of meeting the needs of its client companies in a timely, effective manner.

LC is all about finding the right business solutions for LC client companies, whether an employee seeking work, or



*LC's corporate headquarters, located in Kalispell, hosts a group of sound HR professionals.*



*LC Staffing enjoys giving back to the community at Bowling for Kids' Sake. The Bozeman team donates their time to benefit Big Brothers and Sisters. Cara, Lindsey, Becky, Anna (and two BFKS kids)*

**Featured Member** *continued from page 8*

manner. LC's mission is to enthusiastically provide service beyond expectation through sound business practices, innovative thinking and outstanding people.

The professionals at LC Staffing are involved in their communities. Gladly offering time and talent, investing in nonprofit and community based organizations. Giving back to the communities in which they serve just makes good sense. It is rewarding to know every effort counts and personal involvement produces results for those that give and to those it helps. LC believes that its community provides a great sense of support and belonging. The staff lives and works in the community and they reach out with a spirited heart, with



*LC Staffers are known to be highly involved in their business communities.*



*The LC Staffing Bozeman office supports the local MSU team with pride.  
Kelly, Cece, Becky, Cara*

caring and compassion. Recent community involvement includes the organizations of Family Promise, Dress for Success, and Big Brothers & Sisters.

Today, the three locations employ over 2,500 Montanans annually. One of LC's growing challenges is the recovery in the labor market which has lead to a shrinking quality candidate pool. LC is meeting that challenge head on by utilizing forward-thinking recruiting actions, including the use of social media, mobile applications and constant community networking. Realizing that in today's world, you can rarely attract the quality workforce you need through traditional advertising methods.

LC Staffing is also entrenched in the Affordable Care Act mandates and looks forward to providing affordable solutions to employers concerned with growing their workforce and also complying with this cumbersome new regulation.

LC Staffing has been a TPM member since 1988. "This long standing commitment has been advantageous as it helps control some of our in-house staff expenses. We don't usually have big annual surprises in our benefit expenses which has helped us continue to be affordable to our customers and be a desirable company to work for." LC President, Kristen Heck, said, "The team at TPM cares about our company and our people, and is always ready to help us as we grow."



*Linda and Kelly from our Missoula team assist jobseekers at a local job fair.*

**LC Staffing** can be reached at:

PO Box 1736, 702 East Idaho Street, Kalispell, Montana 59903

Phone (406) 752-0191 [www.lcstaffing.com](http://www.lcstaffing.com)